



Central Professional  
Learning, Research  
& Development



## Subject Leader Development Course 2022

*“Social Justice through  
Exceptional Schools”*

## **Subject Leader Development**



### **Who is it suitable for:**

Aspiring or current subject leaders.

### **Brief Overview:**

Our subject leadership development programme has been put together in collaboration with senior leaders from across our trust, as well as two renowned leadership consultants who have worked with a range of schools, academies and multi-national agencies.

The course is designed to provide an effective balance of theoretic and practical subject leadership development.

### **What is the intended impact?**

You will develop your skills as a subject leader; this is a pragmatic programme to support your understanding of the key challenges and responsibilities for subject leaders within schools. As a result of this training, you will develop your knowledge of:

1. Implementing, monitoring and evaluating a subject curriculum
2. Using data to support subject development
3. Facilitating effective department meetings, and subject CPD
4. Your own leadership style and behaviours
5. The rigour of a deep dive within your curriculum area
6. Action planning for your curriculum area aligned to school improvement
7. Developing and managing colleagues

### **Delivery Model**

There will be a blended approach for this programme with elements delivered on-line as well as face-to-face. There will be plenty of opportunities for discussion. The programme will allow you to 'reflect' on your learning and present to your respective SLT on your development journey as a leader.

The accountability partner meetings will provide you with an opportunity to meet with a colleague, also enrolled on the course, and to discuss the implementation and application of the input from the course into your practice. The purpose of the 'AP' meetings is to be a critical friend and to allow time to discuss your learning journey (Gap Task) and reflect on your understanding from the sessions.

### **What will you take away with you?**

1. Leadership strategies and resources. (Leadership Toolkit)
2. Your own 'Insights' Leadership Profile and Leadership 'Blocks'

### **Principal Facilitators:**

Guy Shears	CEO (CRST)
Sam McMonagle	Trust Lead School Improvement
Matthew Purslow	Trust Lead CPLR&D
Caroline Hoddinott	School Improvement Partner
David Dathan	Trust Deputy Head
Angela Crawley	Executive Principal
Helen Tanner	Principal
Nic Beech	Executive Principal
Sarah Bates	Executive Principal (Primary)
Alistair Smith	Consultant
Peter Johnson	Consultant

# Subject Leader Development

Session	Date	Brief Outline	Venue	Facilitators
1	Wednesday 23rd March 3.30-5pm	Climate & Culture, Effective Leadership, Leadership Behaviours	Assay Studios, Birmingham	Guy Shears Sam McMonagle Alistair Smith
<b>Accountability Partner Meeting 1/GAP TASK 1</b>				
2	Tuesday 5th April 3.30-5pm	Leading a subject Knowing your subject area , identifying priorities and managing people and meetings	TEAMS	Sam McMonagle Jen Campbell Nic Beech
<b>Accountability Partner Meeting 2/GAP TASK 2</b>				
3	Thursday 28th April 3.30-5pm	Leading a subject Data & Assessment	Church Hill Middle School, Redditch	Helen Tanner Angela Crawley David Dathan
<b>Accountability Partner Meeting 2/GAP TASK 3</b>				
4	Wednesday 4th May 3.30-5pm	Introduction to Leadership Profiling	TEAMS	Peter Johnson Matthew Purslow
Completion of Leadership Questionnaire				
5	<b>Thursday 19th May</b>  <b>Primary/First</b> Arrive 11.30am Sessions: 12-5pm Break: 2.30-3pm	<b>12-2.30pm</b> Leadership Profiling, profiles provided and discussion around working with different leadership styles  <b>3-5pm</b> Subject 'deep-dive' preparation	Assay Studios, Birmingham	<b>Subject 'Deep-Dive'</b> Caroline Hoddinott Guy Shears
	<b>Middle/Secondary</b> Arrive 11.30am Sessions: 12-5pm Break: 2.30-3pm	<b>12-2.30pm</b> Subject 'deep-dive' preparation  <b>3-5pm</b> Leadership Profiling, profiles provided and discussion around working with different leadership styles		<b>Leadership Profiling</b> Peter Johnson Matthew Purslow
6	Wednesday 29th June 3.30-5pm	Leading Change Action Planning (EEF Implementation materials)	TEAMS	Sam McMonagle Nic Beech
7	Tuesday 12th July 3.30-5pm	Subject Leader Toolkit	Teach meet style: Assay	Range of leaders from across the trust
Present to SLT/LM on learning and impact on own practice				



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